Australian Institute of Professionals



## BSB80120 – Graduate Diploma of Management (Learning)

**COURSE FEE :** \$12,000 (including resources) **Application fee:** \$350.

**Location:** Level 1, 333 Queen Street, Melbourne, VIC-3000

## **COURSE DESCRIPTION**

This qualification reflects the role of individuals who apply highly specialised knowledge and skills in the field of organisational learning and capability development. Individuals in these roles generate and evaluate complex ideas. They also initiate, design and execute major learning and development functions within an organisation. Typically, they would have full responsibility and accountability for the personal output and work of others. This qualification may apply to leaders and managers in an organisation where learning is used to build organisational capability. The job roles that relate to this qualification may also include RTO Manager and RTO Director.

### **COURSE DURATION**

The duration of 80 weeks of study time, plus 24 weeks of holidays, over 104 weeks, is considered suitable for the target learner cohort as learners will be able to apply the knowledge and skills learned in the course to their workplaces or, if not working, to the stimulated workplaces and case studies presented in the course. This will aid their understanding of the knowledge and concepts in the course. Learners may take longer to complete the course requirements, or by negotiation with the RTO, complete the course over a shorter period.

# THE FUTURE IS BRIGHT.

A: Level 1, 333 Queen Street, Melbourne, VIC-3000 P: 03 9749 7727 E: admin@aiop.edu.au W: www.aiop.edu.au © Australian Institute of Professionals Pty Ltd trading as: Australian Institute of Professionals (AIP) | ABN: 92 151 388 859

## **COURSE DEMANDS**

\*The duration and schedule will consider the need for students to fully gain and develop the skills and knowledge that the assessment will assess. Allowing for variations of some students due to specific learning needs and time for students to reflect on their learning and practice the skills and knowledge in a real or simulated workplace prior to presenting for assessment

## **TARGET MARKET**

- The target market for this course is international students:
- who possess an appropriate visa that allows them to study an Australian registered CRICOS provider.
- · who wish to undertake this course to access further study employment opportunities.
- who have successfully completed year 12 or secondary studies in their home country or in Australia.
- with little or no vocational experience.
- who are 21 years of age at course commencement.

Information on course demands and expectations will be clearly communicated to all students prior to enrolment.

## ACADEMIC REQUIREMENTS

- Successful completion of a three (3) year bachelor's degree from any country or Completed AQF level 5 (Diploma Level) or higher Qualification in Australia
- · A minimum IELTS score of 6.0 with no band less than 5.5 or equivalent

## MINIMUM AGE REQUIREMENT

Australian Institute of Professionals will only enrol learners who are over 21 years of age at commencement of this qualification.

## **MODE OF STUDY**

- Face to face classroom sessions
- Practical training and assessment
- · Workplace practice via work based training

## **PATHWAY INFORMATION**

## **TRAINING PATHWAY**

Graduates can choose to study a course with higher education provider.

## **EMPLOYMENT PATHWAYS**

Possible job titles to the qualification are:

- · Learning and Development Consultant
- Manager/Head of Department, Registered Training Organisation (RTO)
- Organisational Learning and Leadership Manager
- Training Manager
- Workforce Capability Development Leader
- Workforce Planner
- Educational Professional working within an RTO
- Manager providing research or information related to career development

## **RECOGNITION OF PRIOR LEARNING (RPL) AND CREDIT TRANSFER(CT)**

All students are provided with the opportunity to have their prior learning and experience assessed and gain recognition for this. Students who have successfully completed whole units of competency with an Australian Registered Training Organisation that are identical to any of those contained within this course can apply for Credit Transfer.

## ASSESSMENT

Each unit is assessed individually. Each unit contains two or more assessment tasks that are undertaken in class / workshop or in the student's own time. Some assessment tasks are open book, and some are closed book. Students will undertake in class assessments at the AIP campus at Level 1, 333 Queen Street, Melbourne, VIC-3000 Australia. All assessment activities will be conducted by AIP Assessors.

## **COURSE STRUCTURE**

In order to achieve this qualification students must satisfactorily complete the following units of competency:

#### **Core units**

BSBHRM613	Contribute to the development of learning and
	development strategies
BSBLDR811	Lead strategic transformation
TAELED803	Implement improved learning practice

## **Elective units**

BSBSTR801	Lead innovative thinking and practice
BSBOPS601	Develop and implement business plans
BSBLDR812	Develop and cultivate collaborative partnerships and relationships
BSBINS603	Initiate and lead applied research
BSBLDR601	Lead and manage organisational change

## **FURTHER INFORMATION**

Contact the Training Manager for further information on phone: 03 9749 7727 or email admin@aiop.edu.au.



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